



## Adv Sunil Gaikwad

Director & Lead Consultant @ Sunshine Consultants

Chhatrapati Sambhajinagar (Aurangabad), Maharashtra

### Advisor – Complyd Technologies

Chhatrapati Sambhajinagar (Aurangabad), Maharashtra

### Area of Expertise:

Employment Laws

Industrial Laws

Statutory Compliances

Compliance Audits & Due Diligence

Government Liaisoning

Compensation & Benefits

Payroll Management

Human Resource Management

### Education:

B.A (Economics and Political Science) - 1998

M.B.A - HR - 2000

L.L.B - 2014

### Professional Affiliations:

Bar Council of Maharashtra & Goa

NIPM - Life Member

(An HR fraternity association)

MASSIA - Member

(Small Industries association)

I am a Labour Law Advisor & a Human Resource practitioner for more than two decades. My key competencies are in the area of Labour Law Compliances & Human Resource Policies & Practices. I have advised clients on various aspects of Labour Laws and its corresponding interlinkages with HR policies, practices and system. Having worked a decade in the Corporate and Factory ecosystem, I have been into independent Consulting since 2010.

### Other Engagements:

- Guest Lecturer at Management Schools
- Attended Workshops on:
  - Quality Circle Forums
  - Business Communication Skills
  - Health & Safety
  - Ergonomics
  - Focus by Franklin Covey
  - Compensation & Benefit
  - Effective Communication Skills
- Rotary Club Member & Past President

Reg. Off: Sunshine Consultants, 555, N-3, CIDCO, Chhatrapati Sambhajinagar (Aurangabad) 431 003, Maharashtra

Work: E-109, Daksh Trade Centre (DTC), Opp United Breweries, MIDC Chikalthana, Chhatrapati Sambhajinagar (Aurangabad) 431006, Maharashtra