

Chapter VI

Working Hours of Adult

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Rule 136. Compensatory Holidays

- 1) Except in the case of workers engaged in any work which for technical reasons must be carried on engaged in any work which for technical reasons must be carried continuously throughout the day, the compensatory holidays to be allowed under sub section (1) of section 53 of the Act shall be so spaced that not more than 2 (two) holidays are given in one week.
- 2) The manager of the factory shall display, on or before the end of the month which holidays are lost, notice in respect of workers allowed compensatory holidays are lost, notice in respect of workers allowed compensatory holidays during the following month and of the dates thereof, at the place at which the Notice of Periods of Work prescribed under section 61 is displayed. Any subsequent change in the notice in respect of any compensatory holiday shall be made not less than 3 days in advance of the date of holiday.
- 3) Any compensatory holiday or holidays to which a worker is entitled shall be given to him before he is discharged or dismissed and shall not be reckoned as part of any period of notice required to be given before discharge or dismissal.
- 4) a) The manager shall maintain a register in [Form 19](#).

Provided that, if the Chief Inspector is of the opinion that any master roll or register maintained as part of the routine of the workers in the factory the particulars required for the enforcement of section 53, he may by order in writing direct that such master roll or register or return shall, to the corresponding extent, be maintained in place of and be treated as the register or return required under this rule for that factory.

b) This register maintained under clauses (a) shall be preserved for a period of five years after the last entry made in it and shall be produced before the Inspector on demand.

Prescribed under section 59(5)

Rule 137. Muster Roll for Exempted Factories

The manager of every factory: -

- a) which is exempted under section 5, or

- b) in which workers are exempted under section 64 or section 65, from the provisions of section 51 or section 54, shall keep a muster roll in [Form 20](#) showing the normal piece-work rate of pay, or the rate of pay per hour, of all the exempted workers in the factories. In this master roll shall be correctly entered the extent of overtime worked by each worker together with the overtime earnings in respect thereof and the dates of the payment of such earnings. The muster roll in [Form 20](#) shall always be available, produced for inspection whenever required by an Inspector.

Prescribed under section 59(5)

Rule 138. Cash Equivalent

The cash equivalent of the advantage through the concessional sale to a worker of food grains and other articles shall be computed at the end of every wage period fixed under provisions of the Payment of Wages Act, 1936. For the purpose of computing the cash equivalent of the advantage accruing through the concessional sale to a worker of food grains and other articles, the difference between the value of food grains and other articles at the average market rates prevailing during the wage period in which there was overtime work, and the value of food grains and other articles supplied at concessional rates shall be calculated and allowed for the overtime hour worked.

Provided that in the case of factories which are already following a different procedure for calculating the cash equivalent of the advantage accruing through the concessional sale of food grain and other articles at the time of commencement of this rule the Chief Inspector may be order in writing permit them to adopt such different procedure if it is not less favourable than the one prescribed in this rule.

Prescribed under section 60

Rule 139. Restriction of Double Employments

An adult worker may be employed, in more than one factory on the same day, with the previous approval of the Inspector, subject to the following conditions:

- 1) He shall not be employed for more than nine hours in all on any one day.
- 2) He shall receive a weekly holiday in accordance with the provision of section 52.
- 3) Every worker who is required to work in another factory on the same day shall carry with him a card in which the following particulars shall be entered by the manager of the first factory:
 - a) his normal periods of work as the notice of periods of work, the day;
 - b) the period or periods he has worked in the first factory for the day.

The manager of the second factory in which he is to work for the rest of the day shall enter in the card the period or periods he has worked for the day in his factory. The managers of both the factories in which the worker has worked on the same day shall send to the Inspector an extract of the card mentioned above not later than three days from the date on which the workers has not worked in the two factories on the same day.

Prescribed under section 61 (B)

Rule 140. Notice of Periods of work for Adult

The Notice of Periods of Work for Adult Workers shall be in [Form 21](#).

Prescribed under section 62 (2)

Rule 141. Register for Adult Workers

The register of Adult Workers shall be in [Form 22](#). This register shall be written up a fresh each year and shall be preserved for a period of five years after the date of last entry in it and shall be produced before the Inspector on demand.

Prescribed under section 64**Rule 142. Persons defined to Hold Positions of Supervision or management**

In a factory the following person shall be deemed to hold positions of supervision or management within the meaning of subsection (1) of Section 64, provided they are not required to perform manual labour or clerical work as a regular part of their duties namely: -

- 1) Asst. Engineer, Jr. Engineer.
- 2) Labour (Welfare) Officer.
- 3) Safety Officer.
- 4) Fire Officer.
- 5) Foreman, Asst. Foreman, Overseer, Supervisor, Head Supervisor, Shift Supervisor, Chargeman, Chief Draughtsman.
- 6) Boiler Operation Engineer
- 7) Head Electrician
- 8) Weaving Master, Spinning Master.
- 9) Heads of various department/ Section in a factory in any other designation.
- 10) Any other person who in the opinion of the Chief Inspector holds a position of supervision or management in the factory and is so declared in writing by him.

Rule 143. Persons Defined to Hold Confidential Position

In a factory, the following persons shall be deemed to be employed in a confidential position within the meaning of Sub-section (1) of Section 64: -

- i) Private Secretary, Asst. Private Secretary, Personal Assistant, Stenographer.
- ii) Telephone Operator, Telex Operator.
- iii) Time Keeper, Store Keeper,
- iv) Office Superintendent, Head Clerk,
- v) Any other person who, in the opinion of the Chief Inspector, holds position of confidential and is so declared in writing by him.

Rule 144. List to be maintained of Persons holding Position of Supervision of management or holding confidential position

- 1) A list showing the Name & Designations of all persons defined in Rule 147 & 148 shall be maintained in every factory and it shall be made available for inspection to the Inspector at all times where work is being carried on in any factory.
- 2) Where the ordinary rate of wages of any of the persons whose name is shown in the list maintained under sub rule (1) of this rule does not exceed the wage limit specified in Sub-section (6) of Section -1 of the Payment of wage Act, 1936, as amended from time to time the Manager of the factory shall maintain a muster roll in [Form 20](#) as prescribed under Rule 142 in respect of such persons.

Rule 145. Exemption of certain Adult Workers

Adult workers engaged in factories specified in column 2 of the Schedule here to annexed, on the work specified in column 4 of the said schedule shall be exempt from the provisions of the sections specified in column 5 thereof, subject to the conditions, if any, specified in column 6 of the said schedule; and also subject to the following conditions, namely: -

- i) No women workers shall be required or allowed to work for more than nine hours in any day;
- ii) except in respect of exemption under clause (a) of sub-section (2) of section 64, the following limits of work inclusive of overtime shall be observed, namely: -
 - a) the total number of hours of work in any day shall not exceed tens;
 - b) the spread over, inclusive of intervals for rest, shall not exceed twelve hours in any one day.
 - c) the total number of hours in a week, including overtime shall not exceed sixty; and
 - d) the total number of hours of overtime shall not exceed fifty for any one quarter;

Provided that, the limits imposed by sub-clauses (a) and (b) of this clause shall not apply in the case of a shift workers engaged in the factories specified against category and No. X (1) to (39) in the Schedule if the said worker is allowed to work the whole or part of the immediate subsequent shift in the absence of a worker who has failed to report for duty.

Category	Class of Factory	Exemption under section	Nature of Exempted Work	Exemption from	Conditions
I	All factories	64(2)(a) and 64(3) for consequential exemption from the provisions of section 61.	Urgent, repairs Explanation, Urgent repairs for the purposes of this exemption shall mean (a) repairs to any part of machinery, Plant or structure of a factory, which are of such a nature that delay in their execution would involve danger to human life or a safety or the stoppage of the manufacturing process. b) repairs to deep-sea-ships and repair to commercial aircrafts which are essential to enable such ships or aircrafts to leave port at proper time or	51,52,54,55, 56 and 61.	i) The occupier or manager of the factory shall send to the, Inspector a notice within 24 hours of the commencement of the work, starting therein the precise nature of urgent repairs the exact time of the commencement of work. A copy of such notice shall be displayed in the factory as provided under section 108 (2) of the Act. within 24 hours of completion of the work of urgent repairs a notice to that effects shall be sent to the Inspector alongwith the copy of entries made in Form No. 21 in

conditions as the case may be, and
c) repairs in connection with a change of motive power e.g. from steam to electricity or vice versa, when such work cannot possibly be done without stoppage of the normal manufacturing process.
Provided that urgent repairs shall not include periodical cleaning and maintenance work.

respect of every worker mentioned in the earlier notice.
ii) No worker shall be allowed or required to work on such repairs for more than 15 hours on any one day, 39 hours during any 3 consecutive days or 66 hours during each period of seven consecutive days commencing from his first employment on such work
iii) If the Inspector is of the opinion that any work being carried on in a factory as 'Urgent Repairs' is not Urgent Repairs the Inspector shall serve on the manager an order to that effect and the manager shall in respect of such work, require any worker to work in contravention of the provision of section 51, 52, 54, 55, 56 and shall comply with section 61 of the Act.
iv) No worker shall be required or allowed to work for the period of more than six hours before has had

					an interval of rest or food of at least half an hour. v) Provisions of section 53 of the Act and 142 rules shall be compiled with.
II	All factories except those on continuous process.	64 (2) for work in the nature of preparatory or complementary	a) Maintenance work in connection with the mill gearing, the electric driving of lighting apparatus, the mechanical or electrical lifts or hoists and steam or water pipes or pumps of the factory; b) Departmental boiler and c) Workers attending to the starting, stopping and maintaining electrical motors and connected switch gears.	51, 54, 55 and 56	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) provisions of rules 142 shall be compiled with.
III.	All factories	64(2) for work which is necessary Intermittent in nature.	1. a) Work performed by drivers on lighting ventilating on and humidifying apparatus b) Work performed by firepumpmen and all personnel on the fire-fighting staff 2. Telephone Operators and Telex Operators.	51,54,55 and 56	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provision of Rul3 95 and 96 shall be complied with.
IV	All Factories	64(2) (h) for work in the Engine room, boiler house attending to	Workers engaged in engine rooms or boiler house attending to	51, 52	Provisions of section 53 and rules 142 shall be complied with.

		power plant or transmission machinery or the prime movers.	power plant or transmission machinery or the prime movers.		
V.	All factories	64(2) (i) work of loading and unloading	Workers engaged in the loading or unloading of railway wagons or lorries, trucks and tankers or the loading and unloading at jetties.	51, 52, 54, 55, 56, 61	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) provisions of rules 142 shall be compiled with.
VI	Carbonic Acid Gas factories	64(2) (b) work in the nature of preparation complementary work	Work of firemen to light lye-boiler	51, 54, 55	i) This exemption shall be availed of only on the day on which the plant is restarted after a closure. ii) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. iii) Intervals for food and rest shall be given to all workers allowed to work on such work. iv) provisions of rules 142 shall be compiled with.
VII	1) Cloth printing factories or departments	64(2) (b) work in the nature of preparation complementary work	Work in the nature of preparatory or complementary to main operations of printing sanforizing, finishing and mercersing of cloth.	51, 54 and 56	provisions of rules 142 shall be compiled with.
	2) Cotton	64(2) (b) work	Work involved	51, 54 and	provisions of

	spinning and weaving Mills.	in the nature of preparation complementary work	in clearing blow room flues.	56	rules 142 shall be compiled with.
	3) Film Studios	64(2) (b) work in the nature of preparation complementary work	All work in the nature of the preparatory or complementary work which is necessary for the shooting of files.	51, 54 and 56	provisions of rules 142 shall be compiled with.
VIII	Dyeing or beaching factories or department.	64(2) (b) work in the nature of preparation complementary work	Work performed by Kiermen	51, 54, 55 and 56	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) provisions of rules 142 shall be compiled with.
IX.	1) Brick Factories.	64(2) (b) for work which for technical reason must be carried on continuously.	Work of Firemen on Kilns	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
	2) Cashew Nut factories	64(2) (b) for work which for technical reason must be carried on continuously.	Oil Extraction work.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
	3) Cloth Printing and	64(2) (d) for work which for	Work of cloth printing,	55	i) No worker shall be required

processing factories.	technical reason must be carried on continuously.	bleaching, furnishing mercerising, raising, dyeing, singeing and sanforizing.		or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
4) Collapsible tube manufacturing factories.	64(2) (d) for work which for technical reason must be carried on continuously.	Work of painting coating, drying of collapsible tubes if carried on in a continuous process.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
5) Cycle manufacturing Automobile manufacturing and manufacturing of Steel furniture.	64(2) (d) for work which for technical reason must be carried on continuously.	Work of painting and enamelling section and service automatic planting plant.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
6) Enamelled wire manufacturing factories.	64(2) (d) for work which for technical reason must be carried on continuously.	Work of enamelling of wires.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
7) Ferrous and Non-ferrous metal factories.	64(2) (d)for work which for technical reason must be carried on continuously.	Work on Hot Rolling.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for

				food and rest shall be given to all workers allowed to work on such work.
8) Flour Mills	64(2) (d) for work which for technical reason must be carried on continuously.	All work.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
9) Gum Industry	64(2) (d) for work which for technical reason must be carried on continuously.	Work performed in connection with slitting, dehusking, grinding and packing.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
10) India Government Mint.	64(2) (d)for work which for technical reason must be carried on continuously.	Melting Department including dress washing.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
11) Leather Cloth factories	64(2) (d)for work which for technical reason must be carried on continuously.	Working of continuous coating of PVC drying, fusing in hot air oven and embossing.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.

12) Line Bhatties	64(2) (d)for work which for technical reason must be carried on continuously.	Workers employed on Bhatties.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
13) Oil Mills.	64(2) (d)for work which for technical reason must be carried on continuously.	All continuous process work.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
14) Ordnance factories	64(2) (d)for work which for technical reason must be carried on continuously.	Work in melting shop swarfaneal in furnace gas producers, electrical sub-stations and water and electrical distribution departments.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
15) Pharmaceutical ^h	64(2) (d)for work which for technical reason must be carried on continuously.	All continuous process work.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
16) Plastic factories	64(2) (d)for work which for technical	Work on plastic injection moulding	55	i) No worker shall be required or allowed to

	reason must be carried on continuously.	machine and extrusion machine.		work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
17) Pottery works	64(2) (d)for work which for technical reason must be carried on continuously.	Work of fireman on kilns	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
18)Shellac factories.	64(2) (d)for work which for technical reason must be carried on continuously.	Workers employed on kilns.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
19) Smelting and Refining factories.	64(2) (d)for work which for technical reason must be carried on continuously.	1) Work on the reducing furnace. 2) All continuous process work in connection with electrolytic refining.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
20) Soap factories.	64(2) (d)for work which for technical reason must be	Work on soap boiling pans and soap drying pans.	55	i) No worker shall be required or allowed to work on shifts

		carried on continuously.			of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
	21) Sodium and potassium bicarbonate factories	64(2) (d)for work which for technical reason must be carried on continuously.	All works	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
	22) Spinning and weaving Mills.	64(2) (d)for work which for technical reason must be carried on continuously.	Work on hot air sizing machine.	55	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work.
X.	1) Acetylene factories	64(2) (d)for work which for technical reason must be carried on continuously.	Generation of gas and filling of cylinders.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker

				shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
2) Carbonic Acid gas works	64(2) (d)for work which for technical reason must be carried on continuously.	Work of firemen, pumpmen, plant driver, oilers and the filling of cylinders.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period

				covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
3) Carbonic Acid solidification works	64(2) (d)for work which for technical reason must be carried on continuously.	All works except packing blocks.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under

				section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
4) Cement factories and asbestos cement factories.	64(2) (d)for work which for technical reason must be carried on continuously.	All continuous process work.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be complied with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has

				<p>failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
5) Chemical factories.	64(2) (d)for work which for technical reason must be carried on continuously.	All continuous process work.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work</p>

				the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
6) Chemical Product factories.	64(2) (d)for work which for technical reason must be carried on continuously.	Process of manufacturing activated carbon.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that</p>

				next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
7) Cinematographic films processing factories.	64(2) (d)for work which for technical reason must be carried on continuously.	Work on developing and washing process.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period</p>

				of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
8) Coal gas factories	64(2) (d)for work which for technical reason must be carried on continuously.	All work in the retort house and on the water gas plant. Work of the male yard labour staff in unloading coal, feeding hopper and removing cake, work on the siphons, boilers station metres and governors.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of</p>

				the shift to which he belongs.
9) Computer installation.	64(2) (d)for work which for technical reason must be carried on continuously.	All works.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>

10) Confectionary Manufacturing Deptt. Of factories.	64(2) (d)for work which for technical reason must be carried on continuously.	Manufacturing of malted chocolate flavoured food and chocolate making.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
11) Crude Mineral Oil & Petro-chemical refining factory.	64(2) (d)for work which for technical reason must be	a) All continuous process work	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts</p>

	carried on continuously.	performed by the plant operators, fire operators laboratory testers and analysts, maintenance and instrument personnel connected with continuous process work, dressers and sample carriers. b) Work performed by safety operators.		of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
12) Dextrine Manufacturing factories.	64(2) (d)for work which for technical reason must be carried on continuously.	All continuous process work.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest

				<p>shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
13) Distilleries	64(2) (d)for work which for technical reason must be carried on continuously.	Work on the extraction of sugar from various bases, fermentation of sugar cane juice and distillation of fermented wash.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p>

				<p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
14) Electrical accumulators, charging deptt. Of factories.	64(2) (d)for work which for technical reason must be carried on continuously.	Operations in connection with charging electrical accumulators.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p>

				<p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
15) Electrical receiving Stations & Sub-stations.	64(2) (e) for work which for technical reason must be carried on continuously.	Operations & maintenance of transformers & it auxiliaries including receiving and distribution, switchgears, lightning arrester, synchronous and other condensers and rotatory and static condensers.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that</p>

				such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
16) Electronic components factory	64(2) (e) for work which for technical reason must be carried on continuously.	Welding lacquering and colour	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in

				each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
17) Ferrous and non-ferrous metal factories.	64(2) (e) for work which for technical reason must be carried on continuously.	Hot rolling	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory</p>

				<p>holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
18) Glass factories	64(2) (e) for work which for technical reason must be carried on continuously.	All continuous process work including cartoning and packing carried out in continuous chain.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a</p>

				worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
19) Glycerine factories	64(2) (e) for work which for technical reason must be carried on continuously.	All continuous process work	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be</p>

				<p>allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
20) Hydraulic pumping Stations.	64(2) (e) for work which for technical reason must be carried on continuously.	All work	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift</p>

				provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
21) Ice factories	64(2) (e) for work which for technical reason must be carried on continuously.	Work of the engine and compressors drivers and assistants and oilers.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence</p>

				before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
22) Magnesium Chloride Factories.	64(2) (e) for work which for technical reason must be carried on continuously.	The work on concentrating process.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified</p>

				stopping time of the shift to which he belongs.
23) Milk Diaries	64(2) (e) for work which for technical reason must be carried on continuously.	All work of receiving chilling process of milk by pasturisation, storage, storage bottling and packing of milk.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>

24) Oil tank installations	64(2) (e) for work which for technical reason must be carried on continuously.	a) Work performed by workers in connection with pumping operations. b) Work performed by furnacemen and firemen. c) Work performed by safety operators.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
25) Oxygen factories.	64(2) (e) for work which for technical	Engine and plant drives,	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to

	reason must be carried on continuously.	oilers the filling the cylinders.		work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
26) Paper, cardboard and strawboard factories.	64(2) (e) for work which for technical reason must be carried on continuously.	Work performed on choppers digester, kneaders, stainers, and	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for

		washers, beaters, paper making machines, pumping plants reelers and cutters.		food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
27)Pharmaceutical factories	64(2) (e) for work which for technical reason must be carried on continuously.	All continuous process operations in chemical plants.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work

				<p>on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
28) Phonograph Disc manufacturing factories	64(2) (e) for work which for technical reason must be carried on continuously.	Work performed in matrix Department.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be</p>

				<p>compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
29) Potassium Chlorate factories.	64(2) (e) for work which for technical reason must be carried on continuously.	Work in the cell room.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in</p>

				such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
30) Public electricity supply factories generating electricity in any manner and those engine rooms and boiler departments generating electricity in any manner.	64(2) (e) for work which for technical reason must be carried on continuously.	Operation and maintenance of prime mover and auxiliaries generators, transformers and switch gears, also engines and boilers and their auxiliaries.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than

			<p>two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
31) Public pumping and compressor stations.	64(2) (d) for work which for technical reason must be carried on continuously.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive</p>

				<p>statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
32) Rubber Tyre and Rubber factories.	64(2) (e) for work which for technical reason must be carried on continuously.	All work on curing process of rubber	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the</p>

				absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
33) Silver refineries	64(2) (d) for work which for technical reason must be carried on continuously.	All work	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift</p>

				worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
34) Soap factories.	64(2) (e) for work which for technical reason must be carried on continuously.	a) All continuous process work in continuous soap making plants. b) All continuous process work in synthetic detergent plants including cartoning and packing carried out in a continuous chain.	51, 52, 54, 55 and 56.	i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration. ii) Intervals for food and rest shall be given to all workers allowed to work on such work. iii) Provisions of rules 142 shall be compiled with. iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1). v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the

				subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
35) Sodium and Potassium bicarbonate factories.	64(2) (d) for work which for technical reason must be carried on continuously.	Work in furnace and crystallisers	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not</p>

				commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.
36) Starch Factories.	64(2) (e) for work which for technical reason must be carried on continuously.	All work except the engineering Department and workshops.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the</p>

				specified stopping time of the shift to which he belongs.
37) Sugar Factories.	64(2) (d) for work which for technical reason must be carried on continuously.	Operations beginning with receiving and weighment of sugarcane and ending with bagging of sugar.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he</p>

				belongs.
38) Vegetable Oil hydrogenation factories.	64(2) (e) for work which for technical reason must be carried on continuously.	The work, viz. refining, bleaching, filtering, generation in of hydrogenating and deodorisng processes, also compression of oxygen and the cylinder filling.	51, 52, 54, 55 and 56.	<p>i) No worker shall be required or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
39) Factories	64(2) (d) for work which	All continuous	51, 52, 54, 55 and 56.	i) No worker shall be required

	having effluent Treatment plant	for technical reason must be carried on continuously.	process work.		<p>or allowed to work on shifts of longer than 8 hours duration.</p> <p>ii) Intervals for food and rest shall be given to all workers allowed to work on such work.</p> <p>iii) Provisions of rules 142 shall be compiled with.</p> <p>iv) Compliance with section 53 shall be made in such way that such worker shall be allowed not less than two holidays in each period covered by four consecutive statutory holidays under section 52(1).</p> <p>v) In the absence of a worker who has failed to report for duty a shift worker may be allowed to work the whole or part of the subsequent shift provided that next shift of that worker shall not commence before a period of 16 hours has elapsed after the specified stopping time of the shift to which he belongs.</p>
XI	1) All Cotton ginning factories.	64(2) (b) for work in the nature of preparatory of complementary work and	Work performed by Gin Fitters Machines and Oilers.	51, 52, 54, 55, 56 and 61.	All the five conditions in X(i). Register or Muster Roll required to be maintained

		64(2) (f) for work carried out during fixed seasons and section 64(3) for consequential exemption from section 61.			under section 62 shall show correctly full particulars of periods within which each such worker may be required to work; Entries in the register or Muster roll shall be up-to-date.
XII	1) Pottery woks	64 (2) (d) for work of continuous nature.	Work performed by Sin Fitters, Machine and Oilers.	52 and 55	All the conditions as in VII
XIII	1) Gur(Jaggery) Factories	64 (2) (b) for work in the nature of Preparatory or complimentary work and 64(2)	All work	51, 54,55 an 56	All the conditions as in VIII
XIV	1) News printing Process	64(2) (1) for work in printing of Newspaper which is held up due to breakdown of machinery.	a) All works on daily/ weekly News papers	51, 54, 55 and 56	a) No worker shall be allowed to work for more than 56 hours in any week. b) No overtime shall be carried on except for two days prior to the date of publication of the weekly newspaper. c) The exemption under this entry shall be availed of only in that section of the press where there is breakdown of machinery and d) Intervals for food and rest shall be given to all workers allowed to work on such work.
XV	i) All factories	64(2) (K) for work notified by the state	Workers engaged in any work which is	51,52, 54, 55 and 56	All the conditions as in X (1) except

	Government as work of National importance.	noticed by the state Government in the Official Gazette, as work of National Importance.	condition (V)	No.
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Explanation: -

1. The Following shall be considered to be urgent repairs: -
 - a) repairs to any part of the machinery, plant or structure of a factory which are of such a nature that delay in their execution would involve danger to human life or safety or the stoppage of manufacturing process;
 - b) breakdown repairs to the motive power, transmission or other essential plant of other factories, collieries, railways, dockyards, harbours, tramways, motor transport, gas electrical generating and transmission, pumping or similar essential or public utility services carried out in general engineering works and foundries and which are necessary to enable such concerns to maintain their main manufacturing process, production or services during normal working hours;
 - c) repairs to deep-sea ships and repairs to commercial aircraft done in a factory which are essential to enable such ships or aircraft to leave port at proper time or continue their normal operations in a sea-worthy or air-worthy condition, as case may be; and
 - d) repairs in connection with a change of motive power, for example, from steam to electricity or vice versa, when such work cannot possibly be done without stoppage of the normal manufacturing process.
- 2) Periodical cleaning is not included in the terms “examining” or “repairing”.